

## POSITION DESCRIPTION

### NORTHERN DEVELOPMENT OFFICER

**Role:** This position is responsible for providing breeding decision support to producers and the beef supply chain in northern Australia using Angus and Angus-influenced genetics. This includes the development of innovative education tools, resources and extension programs.

**Location:** Negotiable, with a preference for Central Queensland. This will involve regular travel throughout Australia including to the Angus Australia office, Armidale, NSW (as required).

**Salary Package:** Base salary package negotiable on experience, plus superannuation at current government prescribed level. A company vehicle, lap-top and mobile phone will be provided. Expenses for a home office will also be covered.

**Term:** Initial 5-year full time appointment with potential to extend pending funding availability.

**Reports to:** Strategic Projects Manager

**Background:** The Angus Society of Australia (Angus Australia) was established in 1919 and has a vision to provide leadership in the delivery of innovative programs that enhance and promote the value of Angus cattle and Angus beef products.

One of Angus Australia's main goals is to develop and implement innovative strategic projects to enhance the value of Angus. This is with the aims of:

- Conducting innovative strategic projects that provide the knowledge, tools and data required to enhance the value of Angus cattle;
- Facilitating and delivering project outcomes that will benefit Angus Australia members and the broader Angus cattle supply chain.

A specific strategy in the Strategic Projects port-folio is to coordinate strategic initiatives to support the utilisation of Angus in northern Australia.

#### **Duties and Responsibilities:**

1. Develop and deliver education and extension programs targeted at the adoption of better breeding decisions involving the use of Angus and Angus-influenced (e.g. crossbred and composite) cattle in northern Australia.
2. Provide ongoing day-to-day support to breeders in Northern Australia via phone, email and where necessary, on property consultations to assist in the use of cross breeding systems involving Angus to improve eating quality, fertility and polledness, and in turn, profitability in Northern Australian beef enterprises.
3. Coordinate and engage in research and development projects aimed at better understanding of using Angus genetics in Northern Australia.

4. Engage with key segments of the northern Australia supply chain (e.g. feedlots, abattoirs, exporters, service providers) to identify opportunities for better use of Angus genetics.
5. Create case studies of breeding operations in Northern Australia having success with the use of Angus cross breeding programs.
6. Establish and maintain written and digital education resources specific to the importance of breeding and genetics, and the effective use of genetic evaluation results in breeding and selection decisions in Northern Australian breeding programs.
7. Collaborate with other organisations (e.g. MLA, TBTS, state government and private extension providers) within the beef genetics extension network to coordinate education programs and extension messages where appropriate.
8. Work as a team member with Angus Australia staff, Directors and members.
9. Assist with other duties as required.

**Key Measures:** Delivered outcomes in relation to Angus Australia's Strategic Projects Operation Plan, Breed Development and Extension Operational Plan, 5-year Strategic Plan and project milestones.

**Selection Criteria:** Applicants will be assessed on their suitability based on the following criteria:

- Relevant tertiary qualifications.
- Knowledge of the northern Australia Beef industry.
- Knowledge of beef breeding, cross breeding systems and genetic improvement technology.
- Experience in coordinating R&D projects
- Experience in delivery of innovative extension programs.
- Experience in development of educational material for media and web delivery.
- Written and verbal communications skills.

For further information, contact Strategic Projects Manager, Mr Christian Duff on (02) 6773 4620 or email: [christian@angusaustralia.com.au](mailto:christian@angusaustralia.com.au)

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