



POSITION DESCRIPTION

Research and Development Specialist

Location:	Armidale (preferred) or remote, with travel throughout Australia, and global as required.
Reports to:	General Manager Genetic Improvement
Role:	This position will focus on the facilitation of internal and external collaborative R&D which benefits Angus Australia and members.
Salary Package:	Base salary package negotiable on experience, plus superannuation at current government prescribed level.
Term:	Permanent Full Time or Part Time

Duties and Responsibilities:

1. Oversee the execution of the Australian Angus Reference Population Program (also known as the Angus Sire Benchmarking Program).
2. Facilitate external collaborative R&D programs and build relationships with R&D organisations, focusing on initiatives to deliver potential benefits for Angus Australia members.
3. Work closely with Angus Australia's Geneticist to progress and deliver a range of internal R&D initiatives.
4. Work closely with the Genetic Improvement team, along with scientists at research organisations, to implement collaborative R&D that enhance Angus Australia's genetic evaluation services.
5. Provide support (both technical and extension) to staff and members in relation to R&D initiatives being undertaken by Angus Australia.
6. Consult with members and major industry stakeholders to keep them informed of Angus Australia's R&D programs, and to obtain feedback regarding their R&D requirements.
7. Represent Angus Australia and its members at key industry meetings and events associated with livestock R&D, including presentation of technical papers at relevant conferences and forums.
8. Work as a team member with all other Angus Australia staff and members.
9. Perform other duties as required.

NOTE: *It is not the intention of this position description to limit the scope or accountabilities but to highlight the key responsibilities. The duties and responsibilities listed may be altered in accordance with the changing requirements of the role or the experience of the successful candidate.*

Key Measures

Deliver outcomes in relation to the annual Research and Development Operational plan linked to the Angus Australia's Strategic Plan.

Selection Criteria

Applicants will be assessed on their suitability based on the following criteria:

- Relevant tertiary qualifications (undergraduate or postgraduate).
- Knowledge of livestock breeding systems and genetic improvement technology.
- Proven analytical and time-management skills.
- Experience in successfully managing R&D projects.
- Demonstrated skills in fostering relationships for collaborative R&D.
- Demonstrated strategic thinking and innovation.
- Ability to collaborate within and across teams.
- Written and verbal communications skills.

For further information please contact Christian Duff, General Manager Genetic Improvement on M:0457 457 141 or christian@angusaustralia.com.au

March 2023